U.S. DEPARTMENT OF ENERGY
Office of Science

BROOKHAVEN NATIONAL LABORATORY

Department of Energy/Brookhaven Site Office, Brookhaven National Laboratory and Brookhaven Science Associates

PARTNERING AGREEMENT

PREAMBLE: *The Department of Energy has entrusted its national assets at the Brookhaven National Laboratory (BNL) to Brookhaven Science Associates, LLC, (BSA), to serve the public interest in world-class science, operations and community service. BSA has committed to bring its corporate resources and talents to bear in managing and efficiently operating BNL for the conduct of its assigned scientific missions, and to demonstrate outstanding stewardship of these DOE assets. Prime contract No. DE-AC02-98CH10886 between DOE and BSA embodies the overall commitments, responsibilities and legal obligations of the parties. In addition, the parties desire to establish a spirit of partnership that transcends the contract, and to develop a framework for cooperation based on shared values and partnership objectives.*

The Department of Energy Brookhaven Site Office (BHSO) and BSA Laboratory and Corporate leadership hereby agree to work in a partnering relationship to achieve the missions of Brookhaven National Laboratory in alignment with the Department's Management Principles:

Our mission is vital and urgent

Science and Technology lie at the heart of our mission

We treat our people as our greatest asset

We will pursue our mission in a manner that is safe, secure, legally and ethically sound and fiscally responsible

We will manage risk in fulfilling our mission

We will apply validated standards and vigorous peer review

We will succeed only through teamwork and continuous improvement

SHARED VALUES: BHSO and BSA Laboratory and Corporate leadership agree that the shared values of teamwork, mutual trust, respect, open communication, honesty and continuous improvement are critical to their strategic partnering efforts at BNL. All parties are committed to excellence in Laboratory management and the successful implementation of the Blueprint as the instrument of Laboratory renewal in the best interests of accomplishing the DOE mission.

PARTNERSHIP Roles and Responsibilities: In partnering, BHSO and BSA Laboratory and Corporate leadership agree on the following set of roles and responsibilities:

1. BSA Laboratory and Corporate leadership are fully responsible and accountable for sound and safe execution of all programs, functions and deliverables consistent with the prime contract scope of work. Laboratory and corporate leadership are fully engaged in and committed to achieving scientific/technology and operations/business excellence and to implementing a robust contractor assurance system for all aspects of Laboratory operations. BSA Laboratory and Corporate leadership will engage BHSO across the full range of Laboratory programs and functions, partnering with BHSO in support of its roles and responsibilities.

2. BHSO is responsible for management of the prime contract and federal stewardship of the Laboratory. BHSO maintains an integrated awareness of Laboratory planning, programs and operations and facilitates safe execution of the DOE mission at the Laboratory. BHSO focuses on outcomes, guided by the performance-based contract and the contractor assurance system, emphasizing partnership and collaboration, mission accomplishment, operations and business performance results and effective and constructive oversight. BHSO, along with other elements of the DOE's Office of Science, evaluates BSA's performance against the defined Goals and Objectives of the Performance Evaluation and Management Plan (PEMP).

3. BHSO and BSA Laboratory and Corporate leadership will continue to institute performance-based management processes and apply best management practices and industry standards to Laboratory operations.

4. BHSO, BSA Laboratory and Corporate leadership will balance risk with cost in setting performance requirements with the goal of developing effective systems at minimal cost.

5. BHSO, BSA Laboratory and Corporate leadership will mutually respect each other's management structure and decision-making process and will assure contract direction is provided via proper channels, while striving to solve problems at the lowest possible management level where appropriate.

6. BHSO, BSA Laboratory and Corporate leadership mutually embrace a system of self-assessment and continuous improvement in which the parties constructively raise issues, identify shortcomings and, consistent with the performance-based contract concept, develop efficient and effective solutions to problems that affect performance and contract compliance.

Michael Holland	Samuel Aronson	Samuel Stanley	Ronald Townsend
Michael Holland	**Samuel Aronson**	**Samuel Stanley**	**Ronald Townsend**
BHSO	**BNL**	**BSA-SBU**	**BSA – Battelle**

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Date